



Secondment

Peace and Development Advisor, P5 Resident Coordinator Office in Angola, Luanda

On the regional front, Angola has emerged as a key player in Central Africa, the Great Lakes region and beyond. Angola holds the overdue pro tempore presidency of the International Conference on the Great Lakes Region (ICGLR) and of the Organisation of African, Caribbean and Pacific States (OACPS). It also held the Southern African Development Community chair for 2023-2024. Angola further holds the presidency of the Commission of the Economic Community of Central African States (ECCAS). Angola's strategic position in Africa has also made it a key player in the African Union, including as a current member of the Peace and Security Council. Angola's critical role in peacemaking and promoting political and security stability in the Central Africa and Great Lakes regions, can be exemplified by its mediation initiative with the Democratic Republic of Congo and Rwanda, and conflict resolution efforts in Central Africa Republic; the sending of a small contingent of troops to Cabo Delgado in Mozambique; and hosting the Biennale of Luanda for a Culture of Peace in December 2023.

The UN work in Angola is anchored on the United Nations Sustainable Cooperation Framework (UNSDCF) 2023-2027, signed between the Government and the UN, aligned with the African Union Sustainable Development Agenda 2063. The UNSDCF is based on the national priorities set in the National Development Plan (2023-2027) and includes four strategic outcomes related to People, Prosperity, Peace and Planet. Within that framework, the UN prioritizes the SDG targets on social and economic areas, in particular focusing on children, youth, women, health, environment, resilience, stability (including refugees and transborder issues) as well as democratic governance goals.

It is against this background that the services of a PDA are being sought to work in country, providing political and programmatic advisory services to the larger UNCT and UNHQ, drawing on the UN Secretary-General's Agenda for Peace, and in this way contribute to the strengthening and sustaining of Angola's efforts for the consolidation of peace. The PDA will work for the advancement of SDG 16 on peace, justice and strong institutions and Angola's peace leadership in the region. The PDA will support the strengthening of national capacities through facilitating the formulation of effective and gender-sensitive programmes working with relevant partners, including civil society, especially women and youth, academia and other relevant stakeholders in support of the Women Peace and Security and the Youth Peace and Security agendas. In support of Angola's peace leadership, the PDA will support the Government in building conflict resolution and mediation capacity and liaise with all relevant UN presences, including UN Office for the African Union, UN Office for Central Africa, Office of the Secretary-General's Special Envoy to the Great Lakes as well as the UN Stabilization Mission in the Democratic Republic of the Congo in supporting Angola's regional efforts.

Tasks and responsibilities:

The PDA has a primary reporting line to the Resident Coordinator and secondary reporting lines to the DPPA-DPO regional division and the UNDP Resident Representative. Under their guidance and agreed workplan, and in close collaboration with the country team, the PDA will focus on the following three functions. In addition, the PDA will work closely and oversee the work of the Peace and Development Officer.

There are three broad functions of the position:

- Undertake political, peace and development analysis and provide strategic advice to the Resident Coordinator in his/her engagement with high-level government officials, academia, civil society, including youth and women's networks, UN Country Teams, HQ, and other relevant stakeholders. Submit the analysis and reporting to the RC, UNDP RR and DPPA-DPO Regional Division.
- Identify opportunities to build national capacities for inclusive peace and development efforts, including areas of strategic, programmatic, and policy engagement with national stakeholders, and support the RC and the UNCT action in areas of risk mitigation, early warning, peacebuilding,

human rights, humanitarian-development-peace (HDP) nexus, Women, Peace and Security (WPS) and Youth, Peace, and Security (YPS) among others.

- Establish and strengthen strategic partnerships with key national stakeholders, regional and international actors, and development partners on issues related to Sustaining Peace and the 2030 Agenda for Sustainable Development.

Undertake political, peace and development analysis and provide strategic advice to the Resident Coordinator:

- Provide risk-informed analysis to the RC and the broader UNCT and the UN Headquarters (and regional level as relevant) on political and socio-economic developments and conflict dynamics. This would also require identifying appropriate entry points for inclusive dialogue and sustaining peace, proposing concrete, actionable and timely recommendations for consideration by the UN leadership; in line with reporting guidelines established by the Joint Programme, submit the analysis and reporting to the RC, UNDP RR and DPPA
- Strengthen and support the capacity of the UNCT, including through training, to undertake contextual and political economy analysis, ensuring that gendered and human rights dimensions are reflected in both analysis and programming; and inform early warning and response mechanisms.
- Provide updates to the UN Headquarters (and regional level as relevant) in line with the Joint Programme's reporting guidelines with advice on political and socio-economic developments and dynamics.
- Support the formulation and the regular update of the Common Country Assessment (CCA), which informs the design and implementation of the UN Cooperation Framework, including leading the conflict analysis part of the CCA;
- Advise and support UNDP governance, peace, and security portfolio, and provide requisite analysis and advice to UNDP as required.
- Regularly brief the UNCT on political developments and provide strategic advice on integrated approaches across the UNCT in the context of SDG 16 – Peace Justice and Strong Institutions.
- Facilitate the linking of political economy considerations, political analysis and strategies as well as risk-informed approaches to the UN's programmatic and policy engagement at the country-level; and
- Engage with academia and think tanks in research and analyses on peace consolidation and related themes, including areas such as climate-related security risk.

Identify opportunities to build national capacities for inclusive peace and development efforts:

- Provide strategic and technical advice, and support the design and initiation of sustaining peace initiatives or engagements, including on dialogue processes; confidence-building measures, electoral violence prevention; crisis management and contingency planning; social cohesion; reconciliation; countering violent extremism; and stabilization;
- Support the design and facilitation of national multi-stakeholder processes, building national and local capacity for negotiation, mediation and dialogue; and strengthening networks of mediators and facilitators (including female mediators) at national and local levels, particularly in the framework of Angola's regional peace efforts;
- Identify lessons learned for UN based on Angola's national and regional efforts in preventive diplomacy engagement;
- Support connecting of local and national level peacebuilding efforts, as well as regional and/or cross-border initiatives as appropriate;
- Identify and engage civil society actors in the peace and development agenda supported by the UN and work with other UN entities, including UNDP and OHCHR, to protect human rights and expand civic space;
- Support the UNCT in their efforts on Women, Peace and Security (WPS) and gendered dimensions of peacebuilding and SCR 1325 (and related resolutions) as well as Youth, Peace and Security (YPS) and SCR 2250;
- Contribute to the design and implementation of strategies for identifying entry points for mainstreaming of conflict prevention and conflict sensitivity in the work of the UNCT (including within the CCA, Cooperation Framework, Country Programme Documents (CPD), etc.); and where relevant, support UN's resource mobilization efforts for conflict prevention;

Establish and strengthen strategic partnerships:

- Establish and maintain networks and strategic partnerships with key national stakeholders, regional and international actors and development partners for sustaining peace-related strategies and initiatives and the implementation of the 2030 Agenda and national SDG plans;

- Liaise closely with national, regional, and local stakeholders, including civil society, academia, think tanks, women's and youth networks and key international actors (including International Financial Institutions and regional organizations) to identify entry points, foster dialogue and strengthen strategic alliances and partnerships on confidence-building and reconciliation initiatives;
- Maintain close liaison with relevant development partners and the diplomatic corps, including through the Cooperating Partners' Group (CPG), regional organizations and other actors supporting the UN's peacebuilding efforts;
- Maintain close contact with relevant staff in UN Headquarters as well at the regional level, including relevant focal points at UNDP, DPPA-DPO, and DCO;
- Maintain close contact with Special Envoys, Special Representatives of the Secretary-General, political missions and offices where relevant;
- Advise and support the RC on engagement with Angola's regional mediation efforts and the Southern African Development Community (SADC), in coordination with the UN Office for the African Union (UNOAU), the Office of the Special Envoy of the Secretary General for the Great Lakes Region (OSES-G-L), the UN Office for Central Africa (UNOCA), with the DPPA SADC Liaison Team and with the UN Stabilization Mission in the DRC (MONUSCO) with a view to ensuring complementarity and alignment of support in and from Angola.
- Liaise with the DPPA-Peacebuilding Support Office together with the respective DPPA-DPO regional division in countries where PBF activities are being developed and/or implemented; and
- Contribute to the results-based management efforts of the Joint UNDP-DPPA Programme, including through setting up mechanisms to assess and measure the impact of peace and development initiatives and providing the Joint Programme secretariat with inputs on progress at the country level.

Qualification and Experience

- Master's degree or higher in a relevant field.
- 10 years relevant experience.
- Proven policy, advisory and advocacy experience and track record of engagement with government, regional and international organizations, United Nations, and development partners is an asset.
- Experience in programming and project management, such as programme design and results in monitoring, in areas related to conflict prevention, peacebuilding and/or development is highly desirable.
- Experience in national and community level conflict prevention and peacebuilding initiatives and programming; with experience in gender dimensions of peacebuilding being an asset.
- Excellent knowledge of and extensive work experience in the Sub-Saharan Africa subregion or in a similar context, preferably in conflict, post-conflict and transition settings, being an asset.
- Fluent written and spoken English and passive knowledge of two Swiss official languages is required. Working knowledge of Portuguese
- Physical and mental fitness to work in this context, (Assignments are subject to successfully meeting the medical standards);
- Possession of a valid automobile driving license and the ability to drive a 4x4 vehicle using manual transmission;
- Swiss nationality (Dual citizenship with country of assignment not possible).

Duty station:	Luanda, Angola
Start of assignment:	On appointment
Duration of contract:	1 year, with the possibility of extension.
Deadline for applications	24 November 2024
Interviews are scheduled to take place on:	2 / 3 December 2024
Family:	accompaniment by family is possible (no working permission for partners)

Click here to learn more about the organisation: <https://unsdg.un.org/un-in-action/angola>

For further information, please contact:

- Ms Geneviève Swedor, Program Manager (genevieve.swedor@eda.admin.ch, +41 58 48 52660) for questions related to the mission or
- Ms Janine Misteli, Swiss Expert Pool (janine.misteli@eda.admin.ch, + 41 58 462 63 39) for questions on requirements and on the selection process.

Assignment:

The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. The seconded expert receives a contract from the Federal Department of Foreign Affairs for the duration of their deployment [PVFMH](#) (D) / [OPers-PDHH](#) (F) / [OPers-PRA](#) (I).

Please apply through the Swiss Federal Administration recruitment system <https://www.stelle.admin.ch/stelle/it/home/stellen/stellenangebot.html>

A complete application contains:

- an application letter in English;
- a CV English;
- all academic diplomas and work certificates;
- the completed Personal History Form PEP (see: <https://www.eda.admin.ch/content/dam/eda/en/documents/aussenpolitik/menschenrechte-menschliche-sicherheit/stellenangebote-expertenpool/personal-history-form.docx>)¹

¹ Swiss Expert Pool for Civilian Peacebuilding

The deployment of civilian experts within the scope of Switzerland's policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).