



Organization for Security and Co-operation in Europe

Vacancy Notice Number: VNSECP00255
Vacancy Type: International Contracted
Field of Expertise: POLITICAL AFFAIRS
Post Title: POLICE AFFAIRS OFFICER ON COMBATING ILLICIT DRUGS
Grade: P4
OSCE Mission/Institution: OSCE Secretariat
Duty Station: Vienna, Austria
No. of Positions: 1
Date of Entry on Duty:
Vacancy Notice Issue Date: 02-Jul-2007
Deadline for Application: 30-Jul-2007

This job advertisement will be published in 2022 again.

Background:

In December 2001, the participating States of the OSCE declared their intention to strengthen police-related activities. The goal was to improve the protection of participating States against the emerging new risks and challenges posed by transnational and organized crime, arms, drugs and other forms of trafficking, failure to uphold the rule of law, and human rights violations. The Strategic Police Matters Unit (SPMU) at the Secretariat in Vienna responds to requests from OSCE participating States for specific expert advice on policing and police-related activities.

Tasks and Responsibilities:

The incumbent is one of the six police practitioner experts charged with giving practical effect to Ministerial Conference decisions requiring the OSCE to provide substantial and credible assistance to policing activity within participating States. The incumbent will take responsibility for the effective and efficient delivery of police expertise in combating illicit drugs as well as the dissemination of good practice and lessons learned and requests for benchmarking by participating States. Under the supervision of the Deputy Head of Unit and in collaboration with the Police Affairs Officers responsible for criminal investigation, training, and research and development analysis, the incumbent will be responsible for:

- Providing expertise on the development and implementation of drug enforcement and drug abuse prevention activities to OSCE Field Operations and OSCE participating States requesting assistance;
- Designing, developing, and organizing all practical activities for the implementation of drug enforcement and drug abuse prevention programs, projects and action plans at both the regional and country level; identifying training need requirements, evaluating training outcomes, developing performance measures, identifying best practices and lessons learned;
- Bringing a knowledge of, and personal links to, the resources of major police investigative networks and resources within OSCE participating States of relevance to police assistance programmes;
- Assisting in the planning of policing need assessments and the identification of drug enforcement and drug abuse prevention experts;
- Maintaining regular contacts with the United Nations Office on Drugs and Crime (UNODC) in order to improve co-ordination, co-operation, efficiency and avoid duplication;
- Responding to requests from participating States for advice or assistance with contemporary police issues connected with his/her portfolio;
- Establishing and maintaining regular contacts with relevant national authorities with a view to promoting consistent and systematic development of police activities in response to illegal drugs;
- Maintaining formal points of contact, planning and collaboration with the Office for Democratic Institutions and Human Rights (ODIHR), the EC, the EU, the CoE, SECI, SEPCA, Interpol, Europol, etc. in order to enhance police drug enforcement capabilities;
- Establishing and maintaining formal points of contact, planning and collaboration agreements with non-governmental organizations which may contribute to knowledge and awareness of specific police drug enforcement and drug abuse

prevention training modules;

- Engaging with participating States which are actively planning or undertaking police-related activities, to maximize the knowledge, support and effectiveness of police capacity building;
- Providing regular input, information and findings to the SPMU POLIS data base on matters relating to police drug enforcement and drug abuse prevention;
- Assisting with the organization of meetings, conferences and workshops aimed at sharing knowledge on illicit drug matters;
- Performing other related duties as assigned.

Necessary Qualifications:

- Graduation from a recognized police academy, equivalent to an advanced university degree, supplemented by operational experience in police management and supervision (a command position within an investigative unit of a law enforcement agency with extensive background in drug enforcement) or extensive formal training in other related fields in lieu thereof;
- Minimum of ten years of diversified and progressively responsible professional police experience including at least five years of operational experience;
- Prior field experience in international police monitoring/training/enforcement and investigative operations desirable;
- Professional fluency in English with very good oral and written communication skills; knowledge of another OSCE official language, especially Russian would be an asset;
- Ability to establish and maintain effective working relations with people of different national and cultural backgrounds whilst maintaining impartiality and objectivity.

Remuneration Package:

Monthly remuneration will vary between EUR 5,992 (single rate) and EUR 6,435 (dependency rate) depending on post adjustment and family status. OSCE salaries are exempt from taxation in Austria. Social benefits will include possibility of participation in the Vanbreda medical insurance scheme and the OSCE Provident Fund. Other allowances and benefits are similar to those offered under the United Nations Common System.

If you wish to apply for this position, please use OSCE's online application link found under <http://www.osce.org/employment/13108.html>.

Please note that vacancies in the OSCE are open for competition only amongst nationals of participating States, please see <http://www.osce.org/about/13131.html>.

The OSCE is committed to achieving a better balance of women and men within the Organization.

Female candidates are particularly encouraged to apply.

The OSCE is a non-career organization committed to the principle of staff rotation, therefore the maximum period of service in this post is 7 years.