Secondment as

**Peace and Development Specialist, P4**
**UN-Resident Coordinator's Office Ukraine, Kyiv**

Violent conflict has surged in recent years, and in 2016, more countries experienced violent conflict than at any time in nearly 30 years. While the complex relationship between conflict, security and development is increasingly understood, international assistance and investment in conflict prevention have remained relatively low. At the same time, approaches to preventing conflict have been refined considerably, as policy and practice on peacebuilding have evolved – and the UN, its Member States and other partners are increasingly looking to prevention as a critical strategy for sustaining peace and nurturing development. Conflict prevention is increasingly recognised as a rational and cost-effective strategy for countries at risk of violence and for the international community.

The joint UNDP-DPPA programme on building national capacities for conflict prevention has made a ground-breaking contribution in bridging the gap between political engagement and development assistance in pursuit of preventing conflict and sustaining peace. In its new phase (2019-2023), the Joint UNDP-DPPA Programme will further strengthen the analytical capacities of national stakeholders and the UN system in support of Member States’ efforts to advance policy and programmatic coherence on conflict prevention and support strategies for sustaining peace.

The deployment of Peace and Development Advisors has been the primary instrument of the Joint Programme to provide capacity for Resident Coordinators and UN Country Teams to support national partners in dialogue and national or local mediation processes, the establishment and operationalization of national infrastructures and mechanisms for peace; and other initiatives aimed at sustaining peace. There are currently 64 PDA positions across the globe.

In an effort to ensure that PDAs are better equipped and empowered to deliver on their mandates, the Joint Programme has established in a number of contexts small 'Peace and Development teams' where a Peace and Development Specialist provides reinforced capacity to the PDA’s engagement in support of the RCOs and UNCTs in the area of conflict prevention and sustaining peace. In the context of Ukraine, and in partnership with the Swiss Expert Pool for Civilian Peacebuilding, a Peace and Development Specialist (PDS) position will be established. The Specialist will report to and work alongside the PDA.

The Peace and Development Specialist will work as part of the Peace and Development team to conduct the following key tasks:
1. Undertake conflict analysis and provide strategic advice to the Resident Coordinator/Humanitarian Coordinator and RCO in engagement with high-level government officials, academia, civil society, including youth and women’s networks, UN Country Teams, HQ, and other relevant stakeholders. Submit the analysis and reporting to the RC/HC, UNDP RR and DPPA.
2. Identify opportunities to build national capacities for conflict prevention and social inclusion, including areas of strategic, programmatic, and policy engagement with national stakeholders, and support the RC/HC and the UNCT action in areas of conflict prevention, social inclusion, peacebuilding, human rights, humanitarian-development-peace (HDP) nexus, Women, Peace and Security (WPS) and Youth, Peace, and Security (YPS) among others.
3. Establish and strengthen strategic partnerships with key national stakeholders, regional and international actors, and development partners on issues related to Sustaining Peace and the 2030 Agenda for Sustainable Development.
Tasks and responsibilities:
Under the direct guidance of the Peace and Development Advisor, the Specialist will work in three main areas:

- Research, information-gathering and analysis:
  - Gather and process data and information relevant to the UN’s role and activities in country, with specific focus on promoting Peace, Development and Humanitarian nexus approaches to country programming.
  - Undertake political and conflict analysis, monitor the situation in the country and region, and report issues related to peace and security, as well as carry out research on particular issues and thematic areas, including through analysis of local sources;

- Identifying entry-points and propose inclusive and conflict-sensitive approaches in efforts to strengthen national capacities for conflict prevention and social cohesion:
  - Identify areas of programmatic engagement related to social cohesion, dialogue, conflict prevention and consensus building; particularly in supporting opportunities for joined-up planning and programmatic processes across the humanitarian, development and peace efforts; and contribute to the development of conflict-sensitive approaches; Explore entry points with key national counterparts including the Government and civil society;
  - Train and advise UNCT members to ensure that the UNCT programme portfolio is conflict sensitive;
  - Undertake mappings and analysis with civil society actors (including youth, women, and marginalized groups) on capacities for conflict prevention / peacebuilding at local and national level, in order to give strategic advice for the programs provided by the PDA and UNCT;
  - Engage with national and local stakeholders, focusing particularly on engaging with civil society actors at local level and academia, link local initiatives to national-level institutions, structures and processes, as well as reinforcing dialogue between government and civil society and/or people-to-people dialogues.

- Provide technical advice for coordination, partnerships and M&E:
  - Coordinate existing partnerships between stakeholders (government, civil society, private sector and the international community, including the UN system).
  - Perform monitoring and evaluation function, including collecting, processing and analyzing data in the framework of peace and development team workplan;
  - Promote ‘cross-pillar’ learning across humanitarian, development and peace workstreams
  - Provide knowledge management and share good practices on conflict prevention and peacebuilding; ensure that stories and lessons learned are shared with the Joint Programme Secretariat at UN Headquarter New York;
  - Perform an array of duties that support UN coordination and effective Peace and Development Advisors Team program implementation. These include: organizing and implementing consultation processes with national and international partners.
  - Work in close partnership and coordination with the DPPA Liaison Office in Kyiv.

Requirements:
Education:
- Advanced university degree (Master’s Degree) in political science, sociology, international relations, law, public administration, or other related social sciences. In lieu of an Advanced degree, a Bachelor university degree with additional years of experience.

Experience:
- Minimum of 7 years of progressively responsible experience in conflict analysis, policy, and strategy development, development and/or conflict prevention in a governmental, multilateral or civil society organization;
- Experience in research and project development/management;
- A proven policy, advisory and advocacy experience and track record of engagement with senior levels of government, United Nations, and donors;
- Experience in national and community-level conflict prevention and peacebuilding initiatives and programming;
- Experience in humanitarian work, particularly at the peace, development and humanitarian nexus is an asset;
Language requirements:
- Fluent in English and passive knowledge of two Swiss national language is required. Knowledge of Ukrainian and/or Russian is an asset.

Security and Safety:
- Physical and mental fitness to work in this context (assignments are subject to successfully meeting the medical standards);
- Possession of a valid automobile driving license and the ability to drive a 4x4 vehicle using manual transmission.

Nationality
- Swiss nationality (dual citizenship with country of assignment is not possible).

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<tr>
<th>Duty station:</th>
<th>Kyiv</th>
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<tbody>
<tr>
<td>Start of assignment:</td>
<td>1 January 2023</td>
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<tr>
<td>Duration of contract:</td>
<td>1 year, with the possibility of extension</td>
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<td>Application period:</td>
<td>7 till 28 September 2022</td>
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<td>Interviews are scheduled to take place on:</td>
<td>11 October 2022</td>
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<tr>
<td>Family:</td>
<td>accompaniment by partner and children is not possible</td>
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Click here to learn more about the organisation: https://ukraine.un.org/en/about/about-the-resident-coordinator-office

For further information, please contact:
- Ms Sonya Elmer, (sonya.elmer@eda.admin.ch, +41 58 48 00293) for questions related to the mission or
- Ms Janine Misteli, Recruitment Officer (janine.misteli@eda.admin.ch, + 41 58 462 63 39) for questions on requirements and on the selection process.

Assignment:
The assignments take place within the framework of the Swiss Expert Pool for Civilian Peacebuilding. The seconded expert receives a contract from the Federal Department of Foreign Affairs for the duration of the deployment.

Please apply through the Swiss Federal Administration recruitment system:

A complete application contains:
- an application letter in English;
- a CV in English;
- diplomas and work certificates;
the completed Personal History Form

1 Swiss Expert Pool for Civilian Peacebuilding
The deployment of civilian experts within the scope of Switzerland’s policy on peace, human rights, and humanitarian issues is a long-standing tradition. Depending on specific needs, civilian experts are made available for temporary civilian peace projects as election monitors, police advisers or specialists in fields such as constitutional law and practice, mediation, the rule of law, human rights and humanitarian law (www.eda.admin.ch/expertenpool).